

FEBRUARY 2026 HR COMMUNICATIONS



This Month's Essentials

Make Every Dollar Count!

Be sure to choose in-network providers, use the cost estimator before care, and take advantage of the discounted copays available.



Choose In-Network Providers

Staying in-network helps you avoid unexpected charges and ensures you receive the highest level of coverage under your plan. It's a good idea to double-check network status before every appointment, as provider affiliations can change throughout the year.



WebTPA Cost Estimator

Using the cost estimator can help you compare prices for common services so you can choose the most affordable, high-quality option. Even for routine care, costs can vary widely between facilities — this tool gives you the transparency you need before committing to an appointment.



Know Where to Get Care

Understanding the difference between urgent care, virtual visits, and the emergency room helps ensure you get the right care at the right time.



Monthly Highlight

Heart Health Awareness

Heart disease is largely preventable, focus on preventive care and healthy habits.



Benefits Spotlight

Enjoy reduced copays on imaging, virtual care, specialty visits, and prescription savings through our expanded health partner programs.

- Green Imaging (one-stop imaging services at no cost to you)
- Carrum Health (bundled pricing at no cost to you)
- Catalyst Health Group / Village Health Partners (\$5 copay)
- Teladoc - skip the waiting room with virtual visits (\$5 copay)
- Airrosti (\$15 copay) RxCompass
- Pharmacy Savings Program (helps lower Rx costs)



Upcoming Events:

Parks & Rec Open House

February 20, 3 - 5 pm
Oak Point Retreat Center
5901 Los Rios Blvd. 75074

MissionSquare Retirement Consultations

February 25, 8 am - 5 pm
1520 K Avenue, 75074
Scan the QR Code to Register



Culture Corner

Serve Like a PRO. It's in our DNA!



ENGAGED
RESPECTFUL
SERVE
VISIONARY
EXCELLENCE
STEWARDSHIP

A ADAPTABLE
P PROFESSIONAL
R RELATIONSHIP-FOCUSED
D OUTCOME-BASED